

NOTICE OF ANNUAL GENERAL MEETING

EQTEC PUBLIC LIMITED COMPANY

(the “Company”)

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Company will be held at the Cork International Hotel, Cork Airport Business Park, Cork, Ireland on 22nd November 2019 at 12:00 pm for the transaction of the following business:

Ordinary Business

1. To receive and consider the Directors’ Report and the Audited Accounts for the financial year ended 31 December 2018 together with the Auditors’ Report thereon.
2. To re-elect Mr. Ian Pearson, by way of separate resolution, who retires by rotation in accordance with Article 87(a) of the Company’s Articles of Association.
3. To re-elect Mr. Thomas Quigley, by way of separate resolution, who retires by rotation in accordance with Article 87(a) of the Company’s Articles of Association.
4. To elect Mr. David Palumbo, by way of separate resolution, who was appointed as director since the last Annual General Meeting, in accordance with Article 90(b) of the Company’s Articles of Association.
5. To elect Mr. Yoel Alemán, by way of separate resolution, who was appointed as director since the last Annual General Meeting, in accordance with Article 90(b) of the Company’s Articles of Association.
6. To re-appoint Grant Thornton as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting at which accounts are laid before the Company and to authorise the Directors to agree the remuneration of the Auditors.

Special Business

Authority to Allot Shares

7. To consider, and if thought fit, pass the following Resolution as an ordinary resolution:-

“That the Directors of the Company be and are hereby generally and unconditionally authorised pursuant to Section 1021(1) of the Companies Act, 2014 to exercise all the powers of the Company to allot relevant securities (within the meaning of Section 1021 (12)) up to an aggregate nominal amount of EUR10,000,000. The authority hereby conferred shall expire on the conclusion of the next annual general meeting of the Company unless and to the extent that such authority is renewed, revoked or extended prior to such date. The Company may, before such expiry, make an offer or arrangement which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities in pursuance of such offer or agreement as if the authority hereby conferred had not expired.”

Disapplication of Pre-emption Rights

8. To consider, and if thought fit, pass the following Resolution as a special resolution:-

“That the Directors of the Company be and are hereby empowered pursuant to section 1022 and section 1023(3) of the Companies Act 2014 to allot equity securities (within the meaning of said section 1023) for cash pursuant to the authority conferred by Resolution 8 above as if section 1022 (1) of the said Act did not apply to any such allotment up to up to an aggregate nominal amount of EUR10,000,000, provided that this power shall expire on the conclusion

of the next annual general meeting of the Company unless and to the extent that such authority is renewed, revoked or extended prior to such date, save that the Company may before such expiry make an offer or arrangement which would or might require securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such an offer or agreement as if the power conferred by this resolution has not expired.”

DATED THIS 25^h DAY OF OCTOBER 2019

BY ORDER OF THE BOARD

GERRY MADDEN

COMPANY SECRETARY

REGISTERED OFFICE: BUILDING 1000, CITY GATE, MAHON, CORK.

REGISTERED IN CORK, IRELAND - NO. 462861

NOTES

1. A member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy as an alternative to attend, speak and vote instead of him/her. A proxy need not be a member of the Company. The deposit of an instrument of proxy will not preclude a member from attending and voting in person at the Annual General Meeting or at any adjournment thereof.
2. A Form of Proxy is enclosed with this notice. To be effective, the Form of Proxy duly completed and signed together with any authority under which it is executed or a copy of such authority certified notarially or by a solicitor practising in the Republic of Ireland must be deposited at the offices of the Company's registrars, Link Registrars Limited, P.O. Box 1110, Maynooth, Co Kildare, Ireland (if delivered by post) or to 2 Grand Canal Square, Dublin 2, Ireland (if delivered by hand during normal business hours) not less than 48 hours before the time appointed for the Annual General Meeting or in the case of an adjournment as at 48 hours before the time of the adjourned meeting. Any alteration to the Form of Proxy should be initialled by the person who signs it.
3. In the case of a corporation, the Form of Proxy must be either executed under seal or signed on its behalf by an officer or attorney duly authorised.
4. In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other registered holder(s) and, for this purpose, seniority will be determined by the order in which the names stand in the register of members of the Company.
5. The Company, pursuant to Section 1095 of the Companies Act, 2014 and to Regulation 14 of the Companies Act 1990 (Uncertificated Securities) Regulations 1996 specifies that only those Shareholders registered in the register of members of the Company as at 7:00 p.m. (Dublin time) on 20th November 2019 shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their names at that time. Changes to entries in the register after that time will be disregarded in determining the right of any person to attend and/or vote at the meeting.
6. Shareholders who hold shares through CREST and who wish to appoint a proxy or proxies for the meeting or any adjournment(s) by using the CREST voting service may do so by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider, should refer to their CREST sponsor or voting service provider, who will be able to take the appropriate action on their behalf.
7. In order for a proxy appointment or instruction made using the CREST voting service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it relates to the appointment of a proxy or to an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by no later than 12:00 pm (Dublin time) on 20th November 2019. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which Link Registrars Limited is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
8. CREST members may appoint a proxy or proxies electronically through CREST via Link Registrars Limited (ID 7RA08).
9. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Companies Act 1990 (Uncertificated Securities) Regulations 1996.

EQTEC PUBLIC LIMITED COMPANY

FORM OF PROXY

for use by members of EQTEC plc at the Annual General Meeting to be held at Cork International Hotel, Cork Airport Business Park, Cork, Ireland, on 22nd November 2019 at 12:00 pm

I/we (Block Letters)

.....

of

.....

being a member/members of the above-named Company hereby appoint the Chairman of the Meeting or §

of

.....

as my/our proxy to vote for me/us on my/our behalf at the Annual General Meeting of the Company convened for 22nd November 2019 at 12:00 pm. or at any adjournment thereof for the purposes of considering and, if thought fit, passing the Resolutions referred to in the Notice convening the Annual General Meeting and in respect of other resolutions that may arise at the Meeting. I/We direct that my/our vote(s) be cast on the Resolutions as indicated by an X in the appropriate box.

ORDINARY RESOLUTIONS

	FOR*	AGAINST*	WITHHELD*
1. To receive and consider the Directors' Report and the Audited Accounts for the year ended 31 December 2018 together with the Auditors' Report thereon.			
2. To re-elect Mr. Ian Pearson, who retires by rotation in accordance with Article 87 (a) of the Company's Articles of Association.			
3. To re-elect Mr. Thomas Quigley, who retires by rotation in accordance with Article 87 (a) of the Company's Articles of Association.			
4. To elect Mr. David Palumbo, who was appointed as director since the last Annual General Meeting, in accordance with Article 90 (b) of the Company's Articles of Association.			
5. To elect Mr. Yoel Alemán, who was appointed as director since the last Annual General Meeting, in accordance with Article 90 (b) of the			

Company's Articles of Association.

6. To re-appoint Grant Thornton as Auditors of the Company to hold office until the conclusion of the next Annual General Meeting at which accounts are laid before the Company and to authorise the Directors to agree the remuneration of the Auditors.

SPECIAL BUSINESS

7. THAT the Directors be authorised to exercise all powers of the Company to allot and issue relevant securities
8. THAT the Directors be empowered to allot equity securities for cash as if sub-section (1) of section 1022 of the Companies Act 2014 did not apply.

FOR*	AGAINST*	WITHHELD*

DATED THIS day
of.....2019

SIGNATURE

§ If it is desired to appoint another person as a proxy these words should be deleted and the name and address of the proxy, who need not be a member of the Company, inserted.

* Unless otherwise directed, and in respect of any other resolution properly moved at the meeting, the proxy will vote, or may abstain from voting, as he thinks fit.

NOTES

- (1) Only holders of Ordinary Shares are entitled to attend and vote at the Annual General Meeting of the Company.
- (2) A holder of Ordinary Shares may appoint a proxy or proxies to attend, speak and vote on their behalf at the Annual General Meeting. A proxy so appointed need not be a member of the Company.
- (3) To be effective, the Form of Proxy duly signed, together with the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of such power of authority, must be deposited at the offices of the Company's registrars, Link Registrars Limited, P.O. Box 1110, Maynooth, Co Kildare, Ireland (if delivered by post) or to 2 Grand Canal Square, Dublin 2, Ireland (if delivered by hand during normal business hours) not later than 48 hours before the commencement of the Annual General Meeting.
- (4) If the Form of Proxy is given by a body corporate it must be given under its common seal or under the hand of an attorney or officer duly authorised.
- (5) In the case of joint holders, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other registered holders and, for this purpose, seniority shall be determined by the order in which the names stand in the Register of Members in respect of the joint holding.

- (6) The appointment of a proxy does not preclude a shareholder from attending and voting at the Annual General Meeting of the Company.
- (7) An alteration to the Form of Proxy should be initialled by the person who signs it.
- (8) Please indicate how you wish to vote by marking the appropriate box next to the listed resolution on the proxy form. You may direct your proxy to vote For, Against or to Withhold your vote. The Withheld option is provided to enable you to instruct your proxy not to vote on any particular resolution, however, a vote withheld in this way is not a 'vote' in law and will not be counted in the calculation of the proportion of votes 'For and Against' each resolution. If no specific directions as to voting are given by you marking a box on the proxy form, the proxy will vote or abstain from voting at his/her discretion.
- (9) The Company, pursuant to Regulation 14 of the Companies Act 1990 (Uncertificated Securities) Regulations 1996 specifies that only those Shareholders registered in the register of members of the Company as at 7:00 p.m. (Dublin time) on 20th November 2019 (or in the case of an adjournment as at 48 hours before the time of the adjourned meeting) shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their names at that time. Changes to entries in the register after that time will be disregarded in determining the right of any person to attend and/or vote at the meeting.
- (10) Shareholders who hold shares through CREST and who wish to appoint a proxy or proxies for the meeting or any adjournment(s) by using the CREST voting service may do so by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider, should refer to their CREST sponsor or voting service provider, who will be able to take the appropriate action on their behalf.
- (11) In order for a proxy appointment or instruction made using the CREST voting service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it relates to the appointment of a proxy or to an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by no later than 12:00 p.m. (Dublin time) on 20th November 2019, or, in the case of an adjourned meeting, not less than 48 hours before the time appointed for the adjourned meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which Link Registrars Limited is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means. CREST members may appoint a proxy or proxies electronically through CREST via Link Registrars Limited (ID 7RA08).
- (12) The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Companies Act 1990 (Uncertificated Securities) Regulations 1996.
- (13) Members who wish to clarify any requirements in respect to completion of a proxy or their shareholding should do so in writing to Link Registrars Limited, P.O. Box 1110, Maynooth, Co Kildare, Ireland (if delivered by post) or to 2 Grand Canal Square, Dublin 2, Ireland (if delivered by hand during normal business hours); or by phone on 01 553 0050 (+353 1 553 0050 if calling from outside Ireland). No other methods of communication will be accepted, in particular you may not use any electronic address provided in the Form of Proxy, or elsewhere in the Notice or in any related documents (including the Form of Proxy for use at the Annual General Meeting) for any purposes other than those expressly stated.